

# CBA ARTICLE XI: PLAYER RELATED EXPENSES

## SECTION 1: LODGING

During the regular season and playoffs, players have two options for housing in their team's home city.

### TEAM PROVIDED HOUSING

Players without children receive a one bedroom apartment.

If a player has a child or children under age 13 who live with them for all of or a significant amount of time during the season, they receive a two bedroom apartment.

If a player wants to upgrade to a larger unit and there is a unit available, **if they provide advance notice to the team they can upgrade as long as they pay the difference between the cost of the team provided apartment and the larger unit.**

The WNBPA can notify teams **on or before March 15** if they want to conduct an inspection of team provided housing.

### MONTHLY HOUSING STIPEND

Players can opt to receive a housing stipend instead of team provided housing to put towards housing of their choosing. The monthly stipend varies by season and by city. **For the 2024 season the monthly stipends are listed below:**

ATL **\$1,263**  
CHI **\$1,952**  
CON **\$1,607**  
DAL **\$1,722**  
IND **\$1,263**  
LVA **\$1,148**

LAS **\$2,296**  
MIN **\$1,378**  
NYL **\$2,583**  
PHO **\$1,435**  
SEA **\$1,894**  
WAS **\$2,181**



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## IMPORTANT NOTES:

If you have entered into a player contract on or before **March 15** for the following season, you must let your team know which housing option you would like by **April 1**

**All other players** must notify the team **within 14 days** of the execution of their Player Contract.

Neither the WNBA nor any Team may impose restrictions as to who can visit players in either of the housing options listed above.

### TRAVEL

When playing on the road, players traveling with the team are to be provided with individual hotel rooms in first-class hotel accommodations.

### TRAINING CAMP

Players are to be provided- at sole discretion of the team- with team-provided housing, monthly housing stipend (same amount as listed above), or individual hotel rooms.

## SECTION 2: RELOCATION EXPENSES

For every season during which players are under contract to play in the WNBA, they will receive a **coach airline ticket** from **the city where she permanently resides** to **the city of her assigned team**.

## IMPORTANT NOTES:

A **coach airline ticket** means- if available on the flight chosen by the team- a **premium economy** (or similar enhanced coach fare) ticket.

If a player's permanent residence is **within 200 miles** of the **team's city** no airline ticket will be provided. The **team will reimburse the player for their ground travel expenses** if they are documented and shared with the team.

**In order for expenses to be reimbursed, they must be pre-approved in writing by the team.**



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## IF A PLAYER IS REASSIGNED MID-SEASON

The player will receive a **coach airline ticket** from her prior team's city to her new team's city.

The player will be reimbursed for the **actual and reasonable** costs of shipping her personal belonging from her prior team's city to her new team's city.

At the conclusion of the season she will receive a **coach airline ticket** to the city where she has her permanent residence.

For **players reassigned prior to the mid-point of the regular season** reimbursement **may** include up to \$1,000 for the shipment of **one automobile**.

## WHEN A CONTRACT IS TERMINATED

The player will receive a **coach airline ticket** back to the city where she permanently resides.

## SECTION 3: MEAL EXPENSE ALLOWANCE

### MEAL EXPENSE ALLOWANCES

Players will be provided with a per day meal expense allowance while playing for their teams when they are "on the road" and during the training camp period.

### IMPORTANT NOTES:

Players are considered "**on the road**" from **the time her Team leaves its home city** until **the time her team arrives back in its home city**.

**If the team directly pays for players' meals** the players will not receive the meal expense allowance.

**"Home city"** includes the city where the regularly used team facility for home games is located and any other location where home games are played as long as they are **within 75 miles of the city**.

Teams must provide players with written breakdown of specific meals included in their meal expenses allowance payments.



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## IF A TEAM IS "ON THE ROAD" FOR LESS THAN A FULL DAY

**No meal allowance for breakfast** if you **depart after 9:00am** OR **arrive before 7:00am**

**No meal allowance for lunch** if you **depart after 1:00pm** OR **arrive before 11:30am**

**No meal allowance for dinner** if you **depart after 7:00pm** OR **arrive before 5:30pm**

## NUTRITION COUNCIL

The parties will work together to form a "Nutrition Council" with appropriate representation from the **WNBA**, the **WNBPA**, **Team**, **Player**, and **Corporate Partner** representation to discuss:

- Proper nutrition to optimize athletic performance
- Reasonable guidelines (that consider cost and other applicable factors) in connection with any training tables that may be provided by teams.

## 2024 Season Meal Expense Allowances

Breakfast

\$18

+

Lunch

\$26

+

Dinner

\$41

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\$85

## SECTION 4: AIR TRAVEL

**All air travel provided by the team** (including but not limited to travel between games) will be, **if available on team-chosen flights at the time of booking, premium economy** (or similar enhanced coach fare)

## IMPORTANT NOTES

**Teams are required to reimburse players for the application cost of obtaining Global Entry membership** as part of the Trusted Travelers Program of the U.S. Department of Homeland Security.

## SECTION 5: GAME TICKETS

**Each player** will receive **2 complimentary tickets** for each **home and away game**.



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## SECTION 6: LOCAL TRANSPORTATION

**If a player does not have a car in the team market the team can:**

- Provide the use of **one car** for every **two players**
- Reimburse the player the cost of shipping a car into and out of the team market up to **\$2,000** (prorated as necessary if a player signs a rest-of-season contract or more than two weeks into the season)
- Reimburse the players cost of renting a car in the team market up to \$2,000
- Reimburse players for miles driven (based on the per-mile rate from the IRS guidelines) to up \$2,000.

### IMPORTANT NOTES:

- Players must let teams know **in writing at least 30 days prior to the start of training camp.**
- The three options where players can get reimbursed up to \$2,000 are all to be **prorated based on the amount of time the player is on the active list**
- Players can get reimbursed **up to \$240 during Training Camp** and **if they make the regular season roster can be reimbursed up to \$1,750.** If the player does not make the regular season roster the team does not have to reimburse them more than \$250.
- If the player has access to a car **within 500 miles of the team market** the player cannot opt to be reimbursed for the cost of shipping the car without the team's consent

### **Rest-of-Season Contracts after 90th day of the season or 7 day contracts**

Players are entitled to a maximum reimbursement of \$100 for local transportation

### **Odd number of Players receiving access to a car or reimbursement for rental costs**

- Team will provide the "extra player" with either access to a car alone or reimbursement for a rental car **up to \$4,000**
- If this happens during Training Camp, **the player will be eligible to receive up to the maximum reimbursement of \$500** if the player makes the regular season roster they can then be reimbursed up to \$3,500 (up to the \$4,000 maximum)



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